

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:  
EMPLOYEE

CASE NO.  
RP667/2011

against

EMPLOYER

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr D. Hegarty  
Mr J. Flavin

heard this appeal at Tralee on 24th February 2012

#### **Representation:**

Appellant : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither the respondent nor a representative on his behalf appeared for this hearing.

The secretariat of the Tribunal recorded the receipt of the appellant's T1A form on 8 February 2011. Among the details given on that signed form was that the date of termination of his employment was 26 March 2009, which placed his appeal outside the statutory time limit for lodging an appeal under the above Acts. However, on reviewing the factors that gave rise to the timing of this application, the Tribunal applied section 24 of the Redundancy Payments Act 1967 as amended and extended the time for lodging the appeal on the basis of reasonable cause. Thus, it has jurisdiction to hear this case.

Having heard and considered the appellant's submissions the Tribunal finds that his employment ceased with the respondent by way of redundancy. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 is allowed and the appellant is awarded a statutory lump sum under those Acts and based on the following:

Date of Birth: 17 October 1959  
Date of Commencement : 01 June 2004  
Date of Termination: 26 March 2009  
Gross Weekly Wage: €577.28

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

