

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE *-appellant*

CASE NO.  
RP1133/2011

against  
EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy  
Mr F. Dorgan

heard this appeal at Kilkenny on 2nd March 2012

#### **Representation:**

Appellant: In person

Respondent: Ms. Muireann McEnery, Peninsula Business Services (Ireland) Limited,  
Unit 3 Ground floor, Block S, East Point Business Park, Dublin 3

#### **The decision of the Tribunal was as follows:**

The respondent conceded that the appellant is entitled to a redundancy payment.

The appellant gave evidence with the assistance of a Tribunal appointed translator.

#### **Determination:**

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	7 May 1977
Date of Commencement:	22 May 2008
Date of Termination:	4 February 2011
Gross Weekly Pay:	€589.16

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)