

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: EMPLOYEE	<i>-appellant 1</i>	CASE NO. RP417/2011 MN346/2011
EMPLOYEE	<i>-appellant 2</i>	RP418/2011 MN347/2011
EMPLOYEE	<i>-appellant 3</i>	RP437/2011 MN362/2011
EMPLOYEE	<i>-appellant 4</i>	RP438/2011 MN363/2011

against

EMPLOYER *-respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr T. Taaffe

Members: Ms. J. Winters
Ms. A. Moore

heard this appeal at Cavan on 23rd March 2012

Representation:

Appellant: In Person

Respondent: No appearance by or representation on behalf of

Determination

The Tribunal is satisfied that the respondent was properly on notice of this hearing. As there was no appearance by Appellant 3, the appeal under the Redundancy Payment's Acts 1967 to 2007 and the Minimum Notice and Terms of Employment Acts 1973 to 2005 are dismissed for lack of prosecution.

Based on the uncontested evidence of the appellant's the Tribunal find that the appeals under the Minimum Notice and Terms of Employment Acts 1973 to 2005 and the Redundancy Payments Acts 1967 to 2007 succeeds and makes an award based on the following criteria;

Appellant 1

Date of Birth: 6th January 1981
Employment Started: 16th October 2005
Employment Ended: 17th October 2010
Gross Pay: €495.00

Appellant 1 is awarded € 1,980.00, being the equivalent to four weeks wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Appellant 2

Date of Birth: 21st October 1972
Employment Started: 15th December 2005
Employment Ended: 17th October 2010
Gross Pay: €301.58

Appellant 2 is awarded €603.16, being the equivalent to two weeks wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Appellant 4

Date of Birth: 16th February 1976
Employment Started: 30th September 2005
Employment Ended: 17th October 2010
Gross Pay: €220.50

Appellant 4 is awarded €882.00, being the equivalent to four weeks wages, under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)