

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
EMPLOYEE

**CASE NO.**  
RP1488/2011

- *Appellant*

against  
EMPLOYER

- *Respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy  
Ms S. Kelly

heard this appeal at Clonmel on 15th March 2012

**Representation:**

Appellant(s) : In Person

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded the claim but explained he had a financial inability to pay the redundancy. The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	25 January 1982
Date of Commencement:	10 March 2003
Notice of Termination:	01 October 2010
Date of Termination:	15 October 2010
Gross Weekly Pay:	€ 250.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)