

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

**CASE NO.**

EMPLOYEE  
**Against**

RP2734/10

EMPLOYER

- Respondent

**under**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. McGrath BL

Members: Mr J. Horan  
Ms. N. Greene

heard this appeal at Naas on 2<sup>nd</sup> April 2012.

**Representation:**

Appellant: In person

Respondent: In person

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal finds that the appellant is entitled to a redundancy payment based on the following criteria:

Date of Birth:	20 <sup>th</sup> February 1976
Date of Commencement:	3 <sup>rd</sup> November 1993
Date of Termination:	16 <sup>th</sup> April 2010
Gross Weekly Wage:	€695.81

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is subject to the appellant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)