

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE - *First named appellant*

CASE NO.

RP2263/2010
MN1637/2010

EMPLOYEE

appellant

RP2264/2010
Second named

MN1638/2010

against

EMPLOYER

EMPLOYER

EMPLOYER

- *Respondents*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. D. Winston
Mr F. Barry

heard this appeal at Dublin on 14th October 2011
and 23rd March 2012

Representation:

Appellant: Mandate Trade Union, O'Lehane House, 9 Cavendish Row, Dublin 1

Respondent: No appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:

Determination

The Tribunal considered the application and noted that the respondent company had been dissolved on 26th February 2010. The dismissal of the appellants and their application for redundancy predated the date of dissolution. By reason of the fact that the claim for redundancy became due and owing from the date of dismissal the Tribunal awards the

appellants their redundancy based on the following information:

First Named Appellant:
Date of Birth: 23rd September 1953
Date of Commencement: 1st June 2007
Date of Termination: 19th June 2009
Gross pay: €550.00

Second Named Appellant:
Date of Birth: 29th June 1985
Date of Commencement: 1st June 2007
Date of Termination: 19th June 2009
Gross pay: €605.00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period. It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

The claims under the Minimum Notice and Terms of Employment Acts 1973 to 2005 were withdrawn.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)