

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL(S) OF:**  
EMPLOYEE

**CASE NO.**  
RP182/2011

- *First Named Appellant*

EMPLOYEE

RP183/2011

- *Second Named Appellant*

against  
EMPLOYER

- *Respondent*

under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy  
Ms S. Kelly

heard this appeal at Clonmel on 15th March 2012

### **Representation:**

Appellant(s) : In Person

Respondent(s) : Not Present or Represented

The decision of the Tribunal was as follows:-

### **Determination:**

Based on both appellants uncontested evidence the Tribunal awards the appellants a lump sum payment each under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

#### **First Named Appellant**

Date of Birth:	20 April 1958
Date of Commencement:	27 September 1999
Notice of Termination:	-----
Date of Termination:	31 October 2010
Non Reckonable Service:	01 May 2008 to 31 October 2010
Gross Weekly Pay:	€ 500.00

**Second Named Appellant**

Date of Birth: 08 November 1955  
Date of Commencement: 05 July 2005  
Notice of Termination: -----  
Date of Termination: 05 February 2010  
Gross Weekly Pay: € 500.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)