

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE *-Appellant*

CASE NO.
RP316/2011
MN270/2011

against

EMPLOYER *-Respondent*
under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

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Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley
Mr. S. O'Donnell

heard this appeal at Dublin on 22nd March 2012

Representation:

Appellant: In person

Respondent: No appearance or representation

Determination:

The claimant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on:

Date of Birth: 03rd February 1952

Service from: 20th April 2007 to 03rd September 2010

Normal weekly remuneration: €660.00

Non-reckonable service: Nil

Amount of redundancy payment: €4,656.00

The Tribunal awards the appellant €1,320.00 compensation (this being the equivalent of two weeks' pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

A ceiling of €600 applies to any payments from the Social Insurance Fund and this award is subject to the claimant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

