

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

EMPLOYEE

WT44/2011

-Appellant

CASE NO.
RP219/2011
MN180/2011

against

EMPLOYER

-Respondent

Under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997

(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr E. Handley
Mr. S. O'Donnell

heard this appeal at Dublin on 22nd March 2012

Representation:

Appellant: In person

Respondent: Rep from Respondent

1. The claimant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on:

Date of Birth: 22nd May 1979

Service from: 25th August 2003 to 02nd July 2010

Normal weekly remuneration: €725.40

Non-reckonable service: Nil

Amount of redundancy payment: €8,832.00

2. The Tribunal awards the appellant €2,756.52 compensation (this being the equivalent of three weeks and four days pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2005.

3. The claim for holiday pay under the Organisation of Working Time Act, 1997 is dismissed.

A ceiling of €600 applies to any payments from the Social Insurance Fund and this award is subject to the claimant having been in employment, which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

