

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE  
EMPLOYEE

*-appellant A*  
*-appellant B*

CASE NO.  
RP595/2011  
RP596/2011

against

EMPLOYER  
under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O' Mahony B.L.

Members: Mr D. Hegarty  
Mr J. Flavin

heard this appeal at Tralee on 24th February 2012

### Representation:

Appellants : In person

Respondent : No representation listed

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was properly notified of this hearing.  
Neither the respondent nor a representative on its behalf appeared for this hearing.

Having heard and considered the uncontested evidence and submissions from the appellants the Tribunal finds that their employment ceased with the respondent by way of redundancy. Accordingly, the appeals under the Redundancy Payments Acts, 1967 to 2007 are allowed and they are awarded a statutory lump sum under those Acts, and based on the following:

	<i>Appellant A</i>	<i>Appellant B</i>
Date of Birth:	17 July 1986	20 September 1990
Date of Commencement:	02 May 2003	22 December 2006
Date of Termination:	04 April 2010	06 June 2010
Gross Weekly Wage:	€111.12	€92.86

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

