

## EMPLOYMENT APPEALS TRIBUNAL

### CLAIM OF:

EMPLOYEE

- *Claimant*

### CASE NO.

UD2167/2010

RP2956/2010

Against

- *EMPLOYER*

- *Respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr M. Noone  
Mr J. Flannery

heard this claim at Dublin on 13th March 2012

#### **Representation:**

Claimant: Fiachra Breathnach B.L., Mr. Thomas B Halligan, Gaffney Halligan & Co,  
Solicitors, Artane Roundabout, Malahide Road, Artane, Dublin 5

Respondent: Kieran Kelly, Fannigan & Kelly Solicitors, 2 Hatch Lane, Hatch Street, Dublin 2

The determination of the Tribunal was as follows:-

At the outset of the hearing the claimant withdrew her claim under the Unfair Dismissals Acts, 1977 to 2007.

#### **Determination**

The respondent conceded that a redundancy situation existed. The Tribunal awards the appellant a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	12 <sup>th</sup> April 1964
Date of Commencement:	16 <sup>th</sup> March 1999
Date of Termination:	30 <sup>th</sup> April 2010
Normal Weekly Remuneration:	€345
Amount of Redundancy Payment:	€8024.70

This award is made subject to the claimant having been in insurable employment during the relevant period in accordance with the Social Welfare Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)