

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**  
EMPLOYEE  
- *Appellant*

**CASE NO.**  
TE149/2011

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER - *Respondent*

Under

### **TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr P. Pierce  
Mr. S. O'Donnell

heard this appeal at Dublin on 14th March 2012

#### **Representation:**

Appellant: Mr Barnaba Dorda, Siptu, Liberty Hall, Dublin 1

Respondent: No appearance

The decision of the Tribunal was as follows:-

This is a claim for implementation of a Right's Commissioner's Decision dated 10<sup>th</sup> December 2011 r-094536-te-10/JC

#### **Determination:**

The Tribunal, is satisfied that the recommendation of the Rights Commissioner made under section 7 of the Terms of Employment Act 1994 to 2001 has not been carried out by the employer/respondent in accordance with its terms or at all and it is further satisfied that the prescribed six-week time limit for bringing an appeal against the recommendation has expired and no such appeal has been brought. Accordingly, the Tribunal makes a determination to like effect as the Rights Commissioner's recommendation that the respondent pays the appellant €500 under the Terms of Employment (Information) Act, 1994 and 2001.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)