

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP819/2011

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. E. Murray

Members: Ms. M. Sweeney
Mr. J. Flavin

heard this appeal in Cork on 27 January 2012

Representation:

Appellant(s):

No legal or trade union representation

Respondent(s) :

Ms. Ashling Lawlee instructed by
Mr. Barry Donohue, KPMG, Chartered Accountants,
90 South Mall,
Cork

The decision of the Tribunal was as follows:-

The appellant claimed that his employment, which commenced on 29 November 2004, ended by reason of redundancy on 4 November 2010. His gross weekly pay was €640.00.

No evidence was offered by or on behalf of the respondent at the hearing to dispute the appellant's entitlement to a redundancy lump sum award.

Determination:

Under the Redundancy Payments Acts, 1967 to 2007, the Tribunal finds that the appellant is entitled to a redundancy lump sum based on the following details:

Date of birth:	16 December 1964
Date of commencement:	29 November 2004
Date of termination:	04 November 2010
Gross weekly pay:	€640.00.

It should be noted that payments from the Social Insurance Fund are limited to a maximum of €600.00 per week.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____
(Sgd.) _____
(CHAIRMAN)

