

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:  
EMPLOYEE

*-appellant*

CASE NO.  
RP3272/2010

Against  
EMPLOYER

*-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr L. S. Ó Catháin  
Members: Mr J. Browne  
Mr F. Dorgan

heard this appeal at Waterford on 24th February 2012

**Representation:**

\_\_\_\_\_

Appellant: In person  
Respondent: In Person

**Determination**

The respondent has conceded that a redundancy situation existed within the company. Accordingly the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following:

Date of Birth:	27 April 1965
Date of commencement of employment:	11 October 2004
Date of termination of employment:	22 October 2010
Gross weekly pay:	€496.73

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)