

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP1022/2011

*- first appellant*

and

EMPLOYEE  
Ballybride,

RP1023/2011

*- second appellant*

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony BL

Members: Mr. D. Hegarty  
Ms. H. Kelleher

heard this case in Cork on 8 February 2012

Representation:

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Appellant(s):

Ms Jacquelyn Tierney, John Molan & Sons, Solicitors,  
29 Lower Cork Street, Mitchelstown, Co. Cork

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The uncontested evidence of the first appellant was that his employment ended by reason of

redundancy on 31 May 2009.

The uncontested evidence of the second appellant was that his employment, which commenced on 7 January 1999, ended by reason of redundancy on 31 May 2009.

**Determination:**

The Tribunal finds that the first appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following details:

Date of birth: 18 July 1980  
Date of commencement: 01 February 1997  
Date of termination: 31 May 2009  
Gross weekly pay: €532.00

The Tribunal finds that the second appellant, is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following details:

Date of birth: 29 July 1981  
Date of commencement: 07 January 1999  
Date of termination: 31 May 2009  
Gross weekly pay: €475.00

**Note**

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)