

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.
EMPLOYEE – <i>appellant 1</i>	RP748/2011 MN157/2012
EMPLOYEE – <i>appellant 2</i>	RP786/2011 MN158/2012
EMPLOYEE – <i>appellant 3</i>	RP787/2011 MN159/2012
EMPLOYEE – <i>appellant 4</i>	RP788/2011 MN160/2012
EMPLOYEE – <i>appellant 5</i>	RP789/2011 MN161/2012
EMPLOYEE – <i>appellant 6</i>	RP790/2011 MN162/2012

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. M. Gilvarry

Members: Mr. D. Morrison
Ms. R. Kerrigan

heard this appeal in Letterkenny on 10th February 2012

Representation:

Appellant(s): In Person

Respondent(s):

Determination:

The respondent having conceded liability in this matter, the Tribunal finds that each appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 as set out in the following schedule. The Tribunal further awards the amounts shown in the schedule under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

Appellant	Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay	Notice given	MN weeks award	Minimum Notice Award
1st Named	04/08/82	10/03/03	12/08/10	€474.38	None	4	€1897.52
2 nd Named	21/09/84	18/04/07	12/08/10	€423.08	None	2	€846.16
3rd Named	24/01/83	17/09/07	12/08/10	€183.75	None	2	€367.50
4th Named	04/01/85	19/04/05	12/08/10	€375.78	None	4	€1503.12
5th Named	16/03/86	10/10/07	12/08/10	€332.00	None	2	€664.00
6th Named	17/10/85	22/11/05	12/08/10	€335.62	None	2	€671.24

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)