

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP198/2011

against

EMPLOYER - *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms C. Egan B.L.

Members: Mr. W. O'Carroll  
Mr T. Gill

heard this appeal at Roscommon on 23rd February 2012

Representation:

\_\_\_\_\_

Appellant(s) : In Person

Respondent(s) : No appearance by or on behalf of respondent

### **Preliminary Point**

This claim was lodged with the Tribunal outside of the 52 weeks time limit as prescribed by the legislation. The Tribunal is satisfied that reasonable cause existed which prevented the appellant from bringing the claim within the time limit permitted and accordingly extends the time limit thus making the claim a valid claim.

### **Determination**

The Tribunal is satisfied based on the uncontested evidence of the appellant that she was dismissed by reason of redundancy. Accordingly the Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 27 September 1965  
Date of commencement of employment: 1 October 2003  
Date of termination of employment: 1 January 2009  
Gross weekly pay: €561.22

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

