

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE

Against

EMPLOYER

under

CASE NO.

RP2967/2010

UD2174/2010

MN2145/2010

WT972/2010

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey B.L.

Members: Mr P. Pierce
Mr. J. Dorney

heard this claim at Dublin on 27th February 2012

Representation:

Claimant(s): Ms. Mary Gordon BL instructed by Barrett & Co. Solicitors, First Active House, Tallaght, Dublin 24

Respondent(s): The MD in person

The determination of the Tribunal was as follows:-

Determination

The respondent conceded that a redundancy situation existed and the Tribunal therefore awards the claimant a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following:

| | |
|-----------------------|--------------------------------|
| Date of birth: | 18 th July 1968 |
| Date employment began | 15 th February 1997 |
| Date employment ended | 8 th September 2010 |
| Gross weekly pay | €607.00 |

This award is made subject to the claimant having been in insurable employment under the

relevant Social Welfare Act.

There is a ceiling of €600.00 on all awards made from the Social Insurance Fund.

The claims under the Unfair Dismissals Acts, 1977 to 2007, the Organisation of Working Time Act, 1997 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005 were not pursued and no awards area being made under these Acts

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

