

## EMPLOYMENT APPEALS TRIBUNAL

**APPEAL OF:**

**CASE NO.**

EMPLOYEE

- appellant

MN1662/2010  
RP2308/10

**Against**

EMPLOYER

- Respondent

**under**

### **MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms P. McGrath BL

Members: Mr J. Horan  
Ms. N. Greene

heard this appeal at Naas on 6th March 2012

#### **Representation:**

Appellant: Mr. Blazej Nowak, Polish Consultancy Enterprise, 107 Amiens Street,  
Dublin 1

Respondent: In person

The decision of the Tribunal was as follows:-

At the outset of the hearing the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 was withdrawn.

#### **Determination:**

The respondent conceded that a redundancy situation applied in this case.

The Tribunal finds that the claimant is entitled to a redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth:	15 <sup>th</sup> December 1965
Date of Commencement:	11 <sup>th</sup> August 2007
Date of Termination:	20 <sup>th</sup> November 2009
Gross Weekly Wage:	€600.00

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

This award is made subject to the claimant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_  
(Sgd.) \_\_\_\_\_  
(CHAIRMAN)