

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
EMPLOYEE

CASE NO.
RP894/2011

against

EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. E. Murray

Members: Ms. M. Sweeney
Mr. J. Flavin

heard this appeal in Cork on 27 January 2012

Representation:

Appellant(s):

No legal or trade union representation

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The Tribunal received a signed appeal form dated 25 February 2011 in which the appellant sought a redundancy payment from the Social Insurance Fund in respect of employment from December 1992 to March 2009.

The appellant, a factory worker, told the Tribunal that the business had changed hands several times but that he had been told that he could claim a redundancy payment from the Social Insurance Fund in respect of the period from December 1992 to March 2009.

Asked why he had delayed so long in lodging a claim with the Employment Appeals Tribunal, the appellant replied that this had been through ignorance.

Determination:

The appeal under the Redundancy Payments Acts, 1967 to 2007, fails because the Tribunal declined jurisdiction. The Tribunal was not satisfied that there was reasonable cause why the appellant had not lodged his redundancy appeal within a year of the alleged termination in March 2009. The appeal under the Redundancy Payments Acts, 1967 to 2007, is dismissed.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

