

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:	CASE NO.
EMPLOYEE – <i>appellant 1</i>	RP440/2011 MN365/2011
EMPLOYEE – <i>appellant 2</i>	RP66/2011 MN41/2011 WT16/2011
EMPLOYEE – <i>appellant 3</i>	RP286/2011 MN241/2011 WT65/2011
EMPLOYEE – <i>appellant 4</i>	RP404/2011 MN329/2011
EMPLOYEE – <i>appellant 5</i>	RP439/2011 MN364/2011
EMPLOYEE – <i>appellant 6</i>	RP587/2011 MN456/2011

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. M. Gilvarry

Members: Mr. D. Morrison  
Ms. R. Kerrigan

heard this appeal in Letterkenny on 10<sup>th</sup> February 2012

Representation:

Appellants: In Person

Respondent(s): Representative, Seatem (Donegal) Limited, Lisfannon, Fahan, Co Donegal

The decision of the Tribunal was as follows:-

The respondent having conceded liability in this matter, the Tribunal finds that each appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 as set out in the following schedule. The Tribunal further awards the amounts shown in the schedule under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

<b>Appellant</b>	<b>Date of Birth</b>	<b>Employment Began</b>	<b>Employment Ended</b>	<b>Gross Weekly Pay</b>	<b>Notice given</b>	<b>MN weeks award</b>	<b>Minimum Notice Award</b>
1st Named	09/03/72	29/10/02	12/08/10	€483.62	None	4	€1934.48
2 Named	09/09/62	18/02/08	12/08/10	€339.36	None	2	€678.72
3rd Named	25/05/83	23/10/06	12/08/10	€536.25	None	2	€1072.50
4th Named	31/10/80	10/06/03	12/08/10	€483.62	None	4	€1934.48
5th Named	28/07/84	13/10/03	12/08/10	€384.00	None	4	€1536.00
6th Named	12/05/52	15/08/02	15/08/10	€528.00	None	4	€2112.00

As no evidence was adduced, the appeal of the 2<sup>nd</sup> and 3<sup>rd</sup> named appellants under the Organisation of Working Time Act, 1997 was dismissed.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)