

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE (*claimant*)

CASE NO.
UD1854/2010
RP2488/2010
MN1806/2010

Against

EMPLOYER (*respondent*)

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr. N. Ormond
Ms. E. Brezina

heard this claim at Dublin on 12th January 2012

Representation:

Claimant(s) :

Ms. Cathy McGrady B.L. instructed by Ms Alison Quail, Alison Quail & Co, Solicitors, 31b Irish Street, Ardee, Co Louth

Respondent(s) :

Ms. Ciara Bradshaw B.L. instructed by Ms Frances Kennedy, Kelly Kennedy & Co, Solicitors, 22 Upper Mount Street, Dublin 2

The determination of the Tribunal was as follows:

The claims under the Unfair Dismissals Acts, 1977 to 2007 and the Minimum Notice and Terms of Employment Acts, 1973 to 2005 were withdrawn on the day of the hearing. A redundancy situation was accepted by both parties.

Giving evidence, the claimant stated that her employment ended by reason of redundancy.

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria:

Date of Birth	2 nd September, 1948
Employment commenced	4 th October, 1996
Employment ended	28 th February, 2010
Gross weekly pay	€395.60

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)