

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE

**CASE NO.**

UD1123/2010

RP1545/2010

MN1092/2010

WT468/2010

against

EMPLOYER

Under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr M. Carr  
Mr O. Nulty

heard this claim at Mullingar on 26th January 2012

### **Representation:**

Claimant(s) : In Person

Respondent(s) : No appearance by or on behalf of Respondent

### **Determination**

The Claimant gave evidence of commencing employment on 14 May 2005 as a joiner. The Tribunal were informed that he and other employees were called to a meeting in February 2010 where they were informed that the business was closing down.

The Tribunal is satisfied that all parties were properly notified of the hearing. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the claimant the Tribunal finds that the claimant was dismissed by reason of redundancy.

The Tribunal awards the claimant a lump sum payment under the redundancy Payments Acts 1967 to 2007 based on the following information

Date of Birth: 14 April 1961

Date of Commencement: 14 May 1990  
Date of Termination: 12 February 2010  
Weekly Gross Pay: €468.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance fund.

The claims under the Unfair Dismissals Acts, 1977 to 2007, Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act 1997 were withdrawn by the claimant.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)