

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE

RP2788/2010

MN1992/2010

WT908/2010

against

EMPLOYER

EMPLOYER

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 ORGANISATION OF WORKING TIME ACT, 1997 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. McGrath

Members: Mr. D. Morrison

Mr. M. McGarry

heard this appeal at Castlebar on 3rd February 2012

Representation:

Appellant: Mr Declan Hynes, Thomas J. Walsh, Solicitor, 1 Mill Lane, Main Street, Castlebar

Respondent: No appearance by or on behalf of the respondent

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified of the hearing.

At the outset the appellant withdrew his claims under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and the Organisation of Working Time Act, 1997.

The appellant stated that he commenced employment with the respondent on 17th December 2007 and was let go when the business closed down on 27th July 2010. At the time of termination of employment the appellant was being paid €500.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards him a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the

following criteria.

| | |
|----------------------|--------------------------------|
| DOB | 21 st December 1971 |
| Commencement Date | 17 th December 2007 |
| Date notice received | N/A |
| Termination date | 27 th July 2010 |
| Gross pay | €500.00 per week |

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

