

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:
EMPLOYEE
– *Appellant No 1*

CASE NO.
RP2336/2010

UD1734/2010

EMPLOYEE
– *Appellant No 2*

UD1735/2010
RP2337/201

EMPLOYEE
– *Appellant No 3*

RP2338/2010

UD1736/2010

against
EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms B. Glynn
Members: Mr. W. O'Carroll
Mr T. Gill

heard this claim at Roscommon on 21st February 2012

Representation:

Claimant(s) : Mr Shane Geraghty BL instructed by Hayden & Co, Solicitors, Mardyke House, The Bawn, Athlone, Co Westmeath

Respondent(s) : No appearance by or on behalf of respondent

Determination

The Tribunal is satisfied that the parties were properly notified of the hearing. The appellants representative withdrew the claims under the Unfair Dismissals Acts 1977 to 2007 on the day of the hearing.

The Tribunal is satisfied based on the uncontested evidence of the appellants that they were dismissed by reason of redundancy. Accordingly the Tribunal awards a redundancy lump sum to the appellants under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Appellant No 1

Date of Birth	1 July 1954
Date of commencement of employment	1 June 2004
Date of termination of employment	5 April 2010
Gross weekly pay	€540.11

Appellant No 2

Date of Birth	15 November 1968
Date of commencement of employment	25 June 2006
Date of termination of employment	5 April 2010
Gross weekly pay	€554.50

Appellant No 3

Date of Birth	18 June 1966
Date of commencement of employment	1 September 2006
Date of termination of employment	5 April 2010
Gross weekly pay	€635.95

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

