

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP2275/2011
MN1784/2011

against

EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms C. Egan B.L.

Members: Mr. W. O'Carroll
Mr T. Gill

heard this appeal at Roscommon on 23rd February 2012

Representation:

Appellant(s) : In Person

Respondent(s) : Mr Kieran Gorman, Russell Brennan Keane, Accountants, 96
Lower Baggot St, Dublin 2

Determination

The Tribunal heard evidence from the claimant concerning the circumstances surrounding the termination of his employment. This evidence was not contested by the respondent's representative. The Tribunal is satisfied on the basis of the appellant's evidence that he was dismissed by reason of redundancy and accordingly awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	13 February 1992
Date of commencement of employment:	7 May 2008
Date of termination of employment:	11 April 2011
Gross weekly pay:	€220.93

In determining the appellant's gross weekly pay the Tribunal relied on documentary evidence submitted in the form of the appellant's P60 in respect of the year end 2009.

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the appellant the sum of €441.86 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

