EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF: EMPLOYEE CASE NO. UD1367/2010 TE170/2010

against the recommendation of the Rights Commissioner in the case of:

EMPLOYER Under

UNFAIR DISMISSALS ACTS, 1977 TO 2007 TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr T. Taaffe Members: Mr. J. Reid Mr N. Dowling

heard this appeal at Dublin on 16th January 2012

Representation:

Appellant : Mr. Richard Grogan, Richard Grogan & Associates, Solicitors, 16 & 17 College Green, Dublin 2

Respondent : Ms. Mairead Crosby, IBEC, Confederation House, 84/86 Lower Baggot Street, Dublin 2

This hearing came before the Tribunal by way of an appeal against the recommendations of a Rights Commissioner reference numbers r-087832-ud-09/GC and r-087606-te-09/GC

The appeal under the Unfair Dismissals Acts, 1977 to 2007 was withdrawn at the outset of this hearing.

The determination of the Tribunal was as follows:

Having heard the brief evidence and considered the subsequent submissions on this case the Tribunal upsets the Rights' Commissioner recommendation under the Terms of Employment (Information) Act, 1994 and awards the appellant €413.00 under that Act.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) ______ (CHAIRMAN)