

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE- *appellant 1*

RP1291/11  
MN155/2012

EMPLOYEE – *appellant 2*  
against

RP1308/11  
MN156/2012

EMPLOYER– *respondent*

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. M. Gilvarry

Members: Mr. D. Morrison  
Ms. R. Kerrigan

heard this appeal in Letterkenny on 10<sup>th</sup> February 2012

Representation:

\_\_\_\_\_

Appellant: In Person

Respondent(s): Mr. Rory Burns, Seatem (Donegal) Limited, Lisfannon, Buncrana, Co Donegal

Determination:

The respondent having conceded liability in this matter, the Tribunal finds that each appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 as set out in the following schedule. The Tribunal further awards the amounts shown in the schedule under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

Appellant	Date of Birth	Employment Began	Employment Ended	Gross Weekly Pay	Notice given	MN weeks award	Minimum Notice Award
1st Named	31/05/79	26/05/08	12/08/10	€335.62	None	2	€671.24
2 Named	14/11/73	14/02/05	29/06/10	€384.00	None	4	€1536.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)