

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:	CASE NO.
EMPLOYEE – <i>appellant 1</i>	RP231/2011 MN105/2012
EMPLOYEE – <i>appellant 2</i>	RP309/2011 MN106/2012
EMPLOYEE – <i>appellant 3</i>	RP375/2011 MN107/2012
EMPLOYEE – <i>appellant 4</i>	RP376/2011 MN108/2012
EMPLOYEE – <i>appellant 5</i>	RP405/2011 MN109/2012
EMPLOYEE – <i>appellant 6</i>	RP441/2011 MN110/2012
EMPLOYEE – <i>appellant 7</i>	RP442/2011 MN111/2012
EMPLOYEE – <i>appellant 8</i>	RP443/2011 MN112/2012
EMPLOYEE – <i>appellant 9</i>	RP444/2011 MN113/2012
EMPLOYEE – <i>appellant 10</i>	RP445/2011 MN114/2012
EMPLOYEE – <i>appellant 11</i>	RP446/2011 MN115/2012
EMPLOYEE – <i>appellant 12</i>	RP447/2011 MN116/2012
EMPLOYEE – <i>appellant 13</i>	RP448/2011 MN117/2012
EMPLOYEE – <i>appellant 14</i>	RP449/2011 MN118/2012
EMPLOYEE – <i>appellant 15</i>	RP450/2011 MN119/2012

EMPLOYEE – <i>appellant 16</i>	RP451/2011 MN120/2012
EMPLOYEE – <i>appellant 17</i>	RP452/2011 MN121/2012
EMPLOYEE – <i>appellant 18</i>	RP453/2011 MN122/2012
EMPLOYEE – <i>appellant 19</i>	RP454/2011 MN123/2012
EMPLOYEE – <i>appellant 20</i>	RP455/2011 MN124/2012
EMPLOYEE – <i>appellant 21</i>	RP456/2011 MN125/2012
EMPLOYEE – <i>appellant 22</i>	RP457/2011 MN126/2012
EMPLOYEE – <i>appellant 23</i>	RP458/2011 MN127/2012
EMPLOYEE – <i>appellant 24</i>	RP459/2011 MN128/2012
EMPLOYEE – <i>appellant 25</i>	RP460/2011 MN129/2012
EMPLOYEE – <i>appellant 26</i>	RP461/2011 MN130/2012
EMPLOYEE – <i>appellant 27</i>	RP462/2011 MN131/2012
EMPLOYEE – <i>appellant 28</i>	RP463/2011 MN132/2012
EMPLOYEE – <i>appellant 29</i>	RP464/2011 MN133/2012
EMPLOYEE – <i>appellant 30</i>	RP465/2011 MN134/2012
EMPLOYEE – <i>appellant 31</i>	RP466/2011 MN135/2012
EMPLOYEE – <i>appellant 32</i>	RP467/2011 MN136/2012

EMPLOYEE – <i>appellant 33</i>	RP503/2011 MN137/2012
EMPLOYEE – <i>appellant 34</i>	RP504/2011 MN138/2012
EMPLOYEE – <i>appellant 35</i>	RP505/2011 MN139/2012
EMPLOYEE – <i>appellant 36</i>	RP506/2011 MN389/2011
EMPLOYEE – <i>appellant 37</i>	RP507/2011 MN140/2012
EMPLOYEE – <i>appellant 38</i>	RP508/2011 MN141/2012
EMPLOYEE – <i>appellant - 39</i>	RP509/2011 MN142/2012

against

EMPLOYER – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. M. Gilvarry

Members: Mr. D. Morrison  
Ms. R. Kerrigan

heard this appeal in Letterkenny on 10<sup>th</sup> February 2012

Representation:  
\_\_\_\_\_

Appellant(s): In Person

Respondent(s):

The decision of the Tribunal was as follows:-

The respondent having conceded liability in this matter, the Tribunal finds that each appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 as set out in the following schedule. The Tribunal further awards the amounts shown in the schedule under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

<b>Appellant</b>	<b>Date of Birth</b>	<b>Employment Began</b>	<b>Employment Ended</b>	<b>Gross Weekly Pay</b>	<b>Notice given</b>	<b>MN weeks award</b>	<b>Minimum Notice Award</b>
1st Named	19/01/55	01/12/06	12/08/10	€179.00	None	2	€358.00
2nd Named	18/09/77	17/09/07	12/08/10	€179.00	None	2	€358.00
3rd Named	09/06/67	19/04/05	12/08/10	€179.00	None	4	€716.00
4th Named	18/08/70	17/09/07	12/08/10	€194.80	None	2	€389.60
5th Named	25/06/75	10/04/07	12/08/10	€363.59	None	2	€727.18
6th Named	22/02/78	12/03/07	12/08/10	€335.62	None	2	€671.24
7th Named	12/03/83	12/03/07	12/08/10	€335.62	None	2	€671.24
8th Named	24/04/82	12/03/07	12/08/10	€335.62	None	2	€671.24

<b>Appellant</b>	<b>Date of Birth</b>	<b>Employment Began</b>	<b>Employment Ended</b>	<b>Gross Weekly Pay</b>	<b>Notice given</b>	<b>MN weeks award</b>	<b>Minimum Notice Award</b>
9th Named	02/09/83	10/03/03	12/08/10	€356.62	None	4	€1426.48
10th Named	16/09/83	26/06/06	12/08/10	€346.87	None	2	€693.74
11th Name	31/08/81	23/09/02	12/08/10	€356.62	None	4	€1426.48
12th Named	14/03/80	09/12/02	12/08/10	€179.00	None	4	€716.00
13th Named	22/03/51	29/10/02	12/08/10	€335.60	None	4	€1342.40
14th Named	27/11/89	10/09/07	12/08/10	€145.61	None	2	€241.66
15th Named	28/11/59	17/04/03	12/08/10	€335.62	None	4	€1342.48
16th Named	27/08/87	26/06/06	12/08/10	€335.62	None	2	€671.24
17th Named	25/08/74	14/04/03	12/08/10	€357.00	None	4	€1428.00

18th Named	07/12/57	10/04/07	12/08/10	€335.62	None	2	€671.24
19th Named	28/06/74	06/06/02	29/06/10	€461.50	None	4	€1846.00
20th Named	10/09/56	19/04/05	12/08/10	€384.37	None	4	€1537.48
21st Named	30/06/82	09/12/02	12/08/10	€179.00	None	4	€716.00
22nd Named	12/05/81	03/11/03	12/08/10	€335.62	None	4	€1342.48
23rd Named	22/10/86	25/03/08	12/08/10	€335.62	None	2	€671.24
24 <sup>th</sup> Named	13/01/88	06/01/06	12/08/10	€335.62	None	2	€671.24
25th Named	27/06/77	03/11/03	12/08/10	€363.59	None	4	€1454.36
26th Named	27/11/83	10/03/03	12/08/10	€384.27	None	4	€1537.08
27 <sup>th</sup> Named	08/06/75	21/11/07	12/08/10	€370.00	None	2	€740.00
28th Named	01/03/83	19/03/08	12/08/10	€403.00	None	2	€806.00
29th Named	22/11/83	06/11/07	12/08/10	442.30	None	2	€884.60
30th Named	21/10/89	28/01/08	12/08/10	€363.56	None	2	€727.12
31st Named	13/05/83	12/03/07	12/08/10	€335.62	None	2	€671.24

<b>Appellant</b>	<b>Date of Birth</b>	<b>Employment Began</b>	<b>Employment Ended</b>	<b>Gross Weekly Pay</b>	<b>Notice given</b>	<b>MN weeks award</b>	<b>Minimum Notice Award</b>
32nd Named	07/06/80	12/03/07	12/08/10	€335.62	None	2	€671.24
33rd Named	31/08/84	01/05/03	12/08/10	€356.62	None	4	€1426.48
34th Named	10/12/85	21/11/07	12/08/10	€332.56	None	2	€665.12
35th Named	17/11/85	10/04/07	12/08/10	€461.60	None	2	€923.20
36th Named	17/07/85	10/10/07	12/08/10	€335.62	None	2	€671.24
37th Named	01/07/61	20/10/03	12/08/10	€374.97	None	4	€1499.88
38th Named	11/05/85	04/07/05	12/08/10	€374.97	None	4	€1499.88
39th Named	02/12/86	25/02/08	12/08/10	€332.56	None	2	€665.12

These awards are made subject to the appellants having been in insurable employment under

the Social Welfare Acts during the relevant period. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)