

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE - *appellant*

RP1192/11

MN980/11

against

EMPLOYER – *respondent*

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. M. Gilvarry

Members: Mr. D. Morrison  
Ms. R. Kerrigan

heard this appeal in Letterkenny on 10<sup>th</sup> February 2012

Representation:

\_\_\_\_\_

Appellant: In Person

Respondent(s):

Determination:

The respondent having conceded liability in this matter, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	4 <sup>th</sup> May 1976
Employment commenced	21 <sup>st</sup> February 2005
Employment ended	12 <sup>th</sup> August 2010
Gross weekly pay	€750.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

The respondent having consented to the addition of a claim under the Minimum Notice Acts, 1973 to 2005, the Tribunal further awards €3000.00, being four weeks' pay, under those Acts.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)