

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE- *Appellant*

RP201/2011

MN164/2011

Against

EMPLOYER - *Respondent*

EMPLOYER - *Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. T. O'Sullivan
Mr J. Maher

heard this appeal at Trim on 4th January 2012

Representation:

Appellant(s) :Ms. Barbara Mebtouche, Triana, Independent Advice &
Information Bureau, 13 Store Street, Dublin 1

Respondent(s) : No appearance by or on behalf of the respondents

Determination:

The Tribunal is satisfied that all parties were properly notified of the hearing. As there was no appearance by or on behalf of the respondent and based on the uncontested evidence of the appellant the Tribunal finds that he was dismissed by reason of redundancy.

The Tribunal awards the appellant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 28 April 1976

Date of Commencement: 30 September 2006

Date of Termination: 18 October 2010
Weekly Gross Pay: €438.00

The appellant is further entitled to two weeks minimum notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance fund. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)