

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL(S) OF:  
EMPLOYEE

CASE NO.  
RP1162/2011  
MN962/2011

against

EMPLOYER

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony BL

Members: Mr. D. Hegarty  
Ms. H. Kelleher

heard this appeal in Cork on 8 February 2012

Representation:

\_\_\_\_\_

Appellant(s):

No legal or trade union representation

Respondent(s):

No attendance or representation

The decision of the Tribunal was as follows:-

The appellant told the Tribunal that work had been decreasing in the respondent, it ultimately dried up and the business his now closed.

The appellant's position was that his employer had "abused" him and that he should have got

more money than he got. He acknowledged that he had received redundancy money from the government but said that he should have got six or seven hundred euro more. The Tribunal explained to the appellant that the state only made payments based on a ceiling of €600.00 per week (even though an employee like the appellant might have been earning a gross weekly wage such as €639.02 per week) and further that no redundancy money would be paid for the period when the appellant was on lay-off.

The appellant confirmed that he had received his holiday pay and his “week in hand”. He also stated that he had received his notice but wanted more money.

**Determination:**

Having considered the figures given by the appellant the Tribunal is satisfied that he received his full entitlements under the redundancy and minimum notice legislation. Accordingly, the appeal under the Redundancy Payments Acts, 1967 to 2007 and the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, fail.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

