

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE - *appellant*

RP3057/2010

against

EMPLOYER - *respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms C. Egan B.L.

Members: Mr. W. O'Carroll
Mr T. Gill

heard this appeal at Roscommon on 23rd February 2012

Representation:

Appellant(s) : In Person

Respondent(s) : In Person

Determination

The Tribunal heard evidence from both parties that the appellant commenced employment with the respondent as an apprentice metal fabricator in April 2005. He completed his apprenticeship in April 2009 and remained in employment with the respondent until March 2010 when he was made redundant. Accordingly the Tribunal is satisfied that the appellant is entitled to a redundancy lump sum payment under the redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	26 January 1987
Date of commencement of employment:	1 April 2005
Date of termination of employment:	26 March 2010
Gross weekly pay:	€300.00

This award is made subject to the appellant having been in insurable employment under the

Social Welfare Acts during the relevant period.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

