

EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:
EMPLOYEE

-claimant

CASE NO.
UD87/2010
MN93/2010

Against

EMPLOYER - *respondent*

EMPLOYER - *respondent*

under

UNFAIR DISMISSALS ACTS, 1977 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne
Mr F. Dorgan

heard this claim at Waterford on 24th October 2011

Representation:

Claimant: In Person

Respondent: In Person

Preliminary Issue

This claim was submitted to the Tribunal on the 2nd of December 2010. The claimant's employment was terminated on the 31st of May 2009. The claimant made an application to have the time limit extended and gave evidence to the Tribunal of the exceptional circumstances that prevented him lodging his claim within the time limit as prescribed in the Acts.

Determination

The Tribunal sympathise with the claimant's situation. The claimant wrote to the respondent in June 2009 requesting his job back, the Tribunal is of the opinion that he could have also submitted a claim to the Tribunal at that time. Even if the Tribunal extended the time-limit from 6 months to 1 year, this claim would nonetheless be outside the time-limit. The Tribunal

determine that they do not have jurisdiction to hear this case and it is hereby dismissed.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)