

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE  
*-appellant*

CASE NO.  
RP3125/2010  
MN2266/2010  
WT1031/2010

against  
EMPLOYER *-respondent*

EMPLOYER *-respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne  
Mr J. Flavin

heard this appeal at Waterford on 9th February 2012

### **Representation:**

Appellant: In Person

Respondent: No appearance or representation on behalf of

### **Determination**

Based on the uncontested evidence of the appellant, the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	12 July 1955
Date of commencement of employment:	01 June 2006
Date of termination of employment:	27 February 2010
Gross weekly pay:	€500.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts 1973 to 2005 is allowed and the appellant is awarded the sum of €1000.00 being the equivalent to 2 weeks' pay in lieu

of notice.

The appeal under the Organisation of Working Time Act 1997 succeeds, the Tribunal awards the appellant €332.00 being the equivalent of 3.2 days annual leave.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)