

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE

RP2568/2010

against
EMPLOYER

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. McGrath

Members: Mr. D. Morrison
Mr. M. McGarry

heard this appeal at Castlebar on 3rd February 2012

Representation:

Appellant: Mr Richard Woulfe, Accountant, Thomas Street, Rathkeale, Co. Limerick

Respondent: The respondent in person

Background

It was common case that the appellant was employed by the respondent from 3rd October 2003 and was made redundant on 18th October 2008. At the date of termination the appellant was earning €573.00.

The respondent is unable to pay the redundancy lump sum payment due to financial constraints.

Determination

Having considered the evidence adduced the Tribunal awards the appellant a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	14 th January 1978
Commencement Date	3 rd Oct 2003
Date notice received	N/A
Termination date	18 th October 2008
Gross pay	€573.00

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

