

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
EMPLOYEE- *appellant No 1*

CASE NO.

EMPLOYEE - *appellant No 2*

RP2615/2010  
RP2987/2010

Against

EMPLOYER - *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr. W. O'Carroll  
Ms H. Murphy

heard this appeal at Galway on 9th February 2012

Representation:

\_\_\_\_\_

Appellant(s) : Appellant No 1 – no appearance by or on behalf of.

Appellant No 2 – In Person

Respondent(s) : No appearance by or on behalf of respondent

### Determination

#### Appellant No 1

The Tribunal is satisfied that the parties were properly notified of the hearing. As there was no appearance by this appellant his claim under the Redundancy Payments Acts 1967 to 2007 fails for lack of prosecution.

#### Appellant No 2

The Tribunal is satisfied based on his uncontested evidence that he was dismissed by reason of

redundancy. Accordingly the Tribunal awards him a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth: 21 May 1977  
Date of commencement of employment: 11 June 2004  
Date of termination of employment: 1 April 2010  
Gross weekly pay: €807.30

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of €600 applies to all awards made from the Social Insurance Fund.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

