

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE – appellant

RP257/2011

against

MN214/2011

EMPLOYER – respondent

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. N. Ormond
Mr. P. Trehy

heard this appeal in Dublin on 21st February 2012

Representation:

Appellants: In Person

Respondent(s): No appearance by or on behalf of the respondent

The Tribunal is satisfied that the respondent was properly served with notice of the hearing.

Determination:

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on:

Date of Birth: 18th May 1939

Service from: 15th August 1995 to 18th September 2010

Normal weekly remuneration: €160

Non-reckonable service: Nil

Amount of redundancy payment: €4,995.20

The appellant is entitled to eight weeks gross pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. She gave evidence she received two weeks gross pay. Loss having been established, the Tribunal awards the sum of €960.00 , this being six weeks gross pay, to bring the appellants Minimum Notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 to eight weeks gross pay.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)