

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
EMPLOYEE

*-appellant*

CASE NO.  
RP2773/2010  
MN1979/2010

against  
EMPLOYER *-respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Hennessy  
Mr F. Dorgan

heard this appeal at Waterford on 8th February 2012

#### **Representation:**

Appellant: Mr Patrick Kavanagh, Teeu, 83 Lower Yellow Road, Waterford

Respondent: No appearance or representation on behalf of

#### **Determination**

The Tribunal is satisfied based on the uncontested evidence of the appellant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards him a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	25 September 1983
Date of commencement of employment:	1 March 2006
Date of termination of employment:	12 February 2010
Gross weekly pay:	€1005.73

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. Please note a statutory ceiling of €600.00 applies to all payments from the Social Insurance Fund.

The appeal under the Minimum Notice and Terms of Employment Acts 1973 to 2005 is allowed and the appellant is awarded the sum of €2011.46 being the equivalent to 2 weeks' pay in lieu

of notice.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)