

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE - *claimant*

CASE NO.

RP2990/2010

UD2192/2010

against

EMPLOYER - *respondent*

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms F. Crawford B.L.

Members: Mr R. Murphy  
Mr P. Trehy

heard this claim at Dublin on 21st March 2012

Representation:

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Claimant(s) : Ms. Lucy McRoberts BL instructed by Hennessy & Perrozzi, Solicitors,  
Burgundy House, Forster Way, Swords, Co Dublin

Respondent(s) : In Person (not legally represented)

### Determination

The claimant was not present on the day of the hearing and her legal representative made an application to have the matter postponed due to the fact that the claimant had returned to Poland for a three week period because of serious personal reasons. The respondent objected to the application and wanted the case to proceed as the company had witnesses in attendance on the day of the hearing. The Tribunal requested that the serious personal reasons be elaborated upon but the claimant's legal representative was unable to provide the Tribunal with any further information. In the circumstances the Tribunal refused the application for the postponement and determines that the claims under the Unfair Dismissals Acts 1977 to 2007 and the Redundancy

Payments Acts 1967 to 2007 fail for lack of prosecution.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

