

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE – *appellant*

RP258/2011  
MN215/2011

against

EMPLOYEE – *respondent*

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr. N. Ormond  
Mr P. Trehy

heard this appeal in Dublin on 21<sup>st</sup> February 2012

Representation:

\_\_\_\_\_

Appellant: In Person

Respondent(s): No appearance by or on behalf of the respondent

The Tribunal is satisfied that the respondent was properly served with notice of the hearing.

**Determination:**

The appellant was dismissed by reason of redundancy.

The appellant is entitled to a redundancy payment based on:

Date of Birth: 20<sup>th</sup> June 1957

Service from: 25<sup>th</sup> June 1974 to 18th September 2010

Normal weekly remuneration: €378.00

Non-reckonable service: Nil

Amount of redundancy payment: €27,790.56

A ceiling of €600 applies to any payment from the Social Insurance Fund and this award is subject to the appellant having been in employment which is insurable for all purposes under the Social Welfare Consolidation Act 2005.

The appellant is entitled to eight weeks gross pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2005. He gave evidence he received two weeks gross pay. Loss having been established, the Tribunal awards the sum of €2,268.00, this being six weeks gross pay, to bring the appellants Minimum Notice under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 to eight weeks gross pay.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)