

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIMS OF:  
EMPLOYEE *-claimant 1*  
EMPLOYEE *-claimant 2*

CASE NO.  
UD6/2011  
UD7/2011

for implementation of the recommendation of the Rights Commissioner in the case of:

EMPLOYER *-respondent*

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr L. S. Ó Catháin

Members: Mr J. Browne  
Mr F. Dorgan

heard this claim at Waterford on 23rd February 2012

**Representation:**

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Claimants: Ms. Ger Malone, SIPTU, Connolly Hall, Summerhill, Waterford

Respondent: No appearance or representation on behalf of

**Determination**

The claimants attended the hearing and confirmed that the recommendations of the Rights Commissioner ref: **r-083971-ud-09 JOC** and **r-084515-ud-09 JOC** were not implemented. The Tribunal orders that the recommendations of the Rights Commissioner now be implemented.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)