

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

EMPLOYEE

RP1861/2010
MN1316/2010

against
EMPLOYER
under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Dr. A. Courell B.L.
Members: Mr. D. Morrison
Mr. M. McGarry

heard this appeal at Castlebar on 30th January 2012

Representation:

Appellant:
Ms. Caroline Barry, Duggan & Barry, Solicitors,
44 Castlegrove East, Castlebar, Co. Mayo

Respondent:
No appearance by or on behalf of the respondent

There was no appearance by or on behalf of the respondent and the Tribunal is satisfied that they were properly notified of the hearing. The appellant stated that she commenced employment with the respondent on 30th July 2007 and was let go due redundancy on 28th November 2009. At the time of termination of employment the appellant was being paid € 130.00 gross per week. The appellant did not receive any payment from the respondent in respect of a lump sum redundancy payment.

The claimant did not receive any notice of redundancy and was not paid in lieu of such notice

Determination

Having considered the uncontested evidence of the appellant the Tribunal awards her €260.00 under the Minimum Notice and Terms of Employment Acts, 1973 to 2005 and a lump sum redundancy payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

DOB	13 th October 1986
Commencement Date	30 th July 2007
Date notice received	28 th November 2009
Termination date	28 th November 2009
Gross pay	€130.00 per week

This award is made subject to the claimant having been in insurable employment, during the relevant period, in accordance with the Social Welfare Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd .) _____
(CHAIRMAN)