

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:
EMPLOYEE

-appellant

CASE NO.
RP1114/2011
MN870/2011

against
EMPLOYER

-respondent

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms D. Donovan B.L.

Members: Mr J. Browne
Mr J. Flavin

heard this appeal at Waterford on 9th February 2012

Representation:

Appellant: Mr Patrick Kavanagh, TEEU, 83 Lower Yellow Road, Waterford

Respondent: No appearance or representation on behalf of

Determination

Based on the uncontested evidence of the appellant, the Tribunal awards the appellant a redundancy lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	13 November 1988
Date of commencement of employment:	28 June 2006
Date of termination of employment:	20 August 2010
Gross weekly pay:	€647.01

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. Please note that a statutory ceiling of €600.00 applies to all payments from the Social Insurance Fund.

The appeal under the Minimum Notice and Terms of Employment Acts 1973 to 2005 is allowed and the appellant is awarded the sum of €1294.02 being the equivalent to 2 weeks' pay in lieu of notice.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

