

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

EMPLOYEE (*appellant*)

Against

EMPLOYER (*respondent*)

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms C. Egan B.L.

Members: Mr T. Gill  
Ms H. Henry

heard this appeal at Galway on 1st March 2012

Representation:  
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Appellant(s) :

Ms. Rita Kilroy B.L. instructed by Mannion Aird & Co, Solicitors, Clifden, Co Galway

Respondent(s) :

Mr. Paul Moran, KPMG, Odeon House, Eyre Square, Galway

The decision of the Tribunal was as follows:

The Tribunal finds, based on the uncontested evidence, that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	12 <sup>th</sup> November 1949
Employment commenced	1 <sup>st</sup> February 1977
Employment ended	30 <sup>th</sup> June 2010
Gross weekly pay	€463.50

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2005

is allowed and the appellant is awarded the sum of €3,708 being 8 weeks gross pay.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)