

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

EMPLOYEE - *claimant*

CASE NO.
RP3102/2010

UD2300/2010
MN2248/2010

against

EMPLOYER - *respondent*

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005 REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 UNFAIR DISMISSALS ACTS, 1977 TO 2007

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley
Members: Mr J. Hennessy
Ms S. Kelly

heard this claim at Portlaoise on 18th January 2012

Representation:

Claimant(s) : Richard Grogan & Associates,
Solicitors, 16 & 17 College Green, Dublin 2

Respondent(s) : No appearance by or on behalf of respondent

Determination

The claim under the Unfair Dismissals Acts 1977 to 2007 was withdrawn by the claimant's representative at the commencement of the hearing.

The Tribunal is satisfied based on the uncontested evidence of the claimant that he was dismissed by reason of redundancy. Accordingly the Tribunal awards the claimant a lump sum payment under the Redundancy Payments Acts 1967 to 2007 based on the following information:

Date of Birth:	13 April 1974
Date of commencement of employment:	21 October 2007
Date of termination of employment:	31 July 2010
Gross Weekly Pay:	€480.00

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the claimant the sum of €960.00 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts 1973 to 2005.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

