

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

EMPLOYEE - *appellant*

RP422/11

MN165/2012

against

EMPLOYER – *respondent*

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2007
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. M. Gilvarry

Members: Mr. D. Morrison
Ms. R. Kerrigan

heard this appeal in Letterkenny on 10th February 2012

Representation:

Appellant: In Person

Respondent(s): Representative, Seatem (Donegal) Limited, Lisfannon, Fahan, Co
Donegal

Determination:

The respondent having conceded liability in this matter, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	29 th August 1982
Employment commenced	4 th February 2008
Employment ended	12 th August 2010
Gross weekly pay	€450.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

The respondent having consented to the addition of a claim under the Minimum Notice Acts, 1973 to 2005, the Tribunal further awards €900.00, being two weeks' pay, under those Acts.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)