## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

EMPLOYEE - *appellant* 

RP980/11 MN762/11

against

EMPLOYER – respondent

Under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. M. Gilvarry

Members: Mr. D. Morrison Ms. R. Kerrigan

heard this appeal in Letterkenny on 10<sup>th</sup> February 2012

Representation:

Appellant: In Person

Respondent(s):

Determination:

The respondent having conceded liability in this matter, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007 based on the following criteria.

Date of Birth	31st December 1981
Employment commenced	15 <sup>th</sup> October 2007
Employment ended	12 <sup>th</sup> August 2010
Gross weekly pay	€373.12

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

The respondent having consented to the addition of a claim under the Minimum Notice Acts, 1973 to 2005, the Tribunal further awards €746.24, being two weeks' pay, under those Acts.

Sealed with the Seal of the Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.)\_\_\_\_\_ (CHAIRMAN)