

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

EMPLOYEE –*Appellant*

RP1555/2011
MN1280/2011

against

EMPLOYER –*Respondent*

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2007 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2005

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr N. Russell

Members: Mr J. Hennessy
Mr F. Dorgan

heard this appeal at Kilkenny on 23rd January 2012

Representation:

Appellant: REP

Respondent: No appearance or representation on behalf of the respondent.

The decision of the Tribunal was as follows:

Based on the appellant's uncontested evidence the Tribunal is satisfied that he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2007, based on the following criteria:

Date of Birth:	17 th September 1975
Date of Commencement:	29 th August 2005
Period of non-reckonable service due to lay-off:	18 th January 2010 to 22 nd December 2010
Date of Termination:	22 nd December 2010
Weekly Gross Pay:	€536.78

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal finds that the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2005, must fail by virtue of the fact that the appellant served form RP9 on the respondent.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)