

**EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF:  
EMPLOYEE – *claimant*

CASE NO.  
UD1096/2011

Against

EMPLOYER – *respondent*

Under

**UNFAIR DISMISSALS ACTS, 1977 TO 2007**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr J. Goulding  
Mr J. Flannery

Heard this claim at Dublin on 6th February 2013

Representation:

\_\_\_\_\_

Claimant(s): REP

Respondent(s): No appearance or representation

The determination of the Tribunal was as follows:-

There was no appearance by or representation on behalf of the respondent company. The Tribunal is satisfied that the respondent company was on notice of the hearing.

The claimant gave evidence that she worked as a call operator for the respondent company from November 2007 to April 2011. In February 2011 she and three others were put on lay off. They went to see their employer in April 2011 to ask when they could go back to work. The employer said that he had to make their positions redundant and that he was closing the building at the end of that week. However, the building remained open and the business continued to operate under a different name with other employees continuing in their jobs. She did not receive a redundancy payment.

**Determination:**

Having heard the uncontested evidence of the claimant the Tribunal finds that she was unfairly dismissed. The Tribunal awards the claimant €1,500.00 (one thousand five hundred euro) under the Unfair Dismissals Acts, 1977 to 2007.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)